## WHAT IS CLAIMED IS:

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- A method for selectively displaying employee profiles, said
   method comprising:
- selecting one or more employees to exclude from a first

  view, the first view including employee profile

  information corresponding to a plurality of employees;
  - excluding the employee profile information corresponding to the selected information from the first view, the exclusion resulting in a second view; and
    - granting view access to the second view to one or more of the selected employees.
    - The method as described in claim 1 further comprising: displaying the employee profile information in the second view on one or more display devices, wherein at least one of the display devices corresponds to one of the selected employees.
  - 3. The method as described in claim 1 further comprising: simultaneously displaying employee profile information pertaining to the second view to a plurality of collaborating employees, wherein the collaborating employees include at least one of the selected employees;
- receiving an employee profile change request to revise the
  employee profile data corresponding to one of the
  employees, the received request being from one of the
  collaborating employees;

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- modifying the employee profile data according to the request; and
- displaying the modified employee profile data to the plurality of collaborating employees.
- The method as described in claim 1 wherein the first view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager.
  - 5. The method as described in claim 1 further comprising:
    storing second view data corresponding to the second view
    on a nonvolatile storage area, the second view data
    including a grant list of employees that were granted
    access to the second view and an exclusion list of
    employee profiles that were excluded from the second
    view.
  - 6. The method as described in claim 5 further comprising: receiving a view request from a requesting employee; retrieving the second view data;
- 4 comparing the requesting employee with the grant list of 5 employees; and
- determining whether to allow the requesting employee access
  to the second view in response to the comparison.
- The method as described in claim 1 further comprising:
  displaying a list of reporting employees to a manager; and
  wherein the selecting includes receiving one or more
  exclusion selections from the manager in response to
  the displayed list.

further comprising:

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1	8.	An information handling system comprising:
2		one or more processors;
3		a memory accessible by the processors;
4		one or more nonvolatile storage devices accessible by the
5		processors; and
6		a display tool to selectively display employee employment
7		data, the display tool including:
8		means for selecting one or more employees to exclude
9		from a first view, the first view including
<b>1</b> 0		employee profile information corresponding to a
11		plurality of employees;
10 11 12 13		means for excluding the employee profile information
13		corresponding to the selected information from
14		the first view, the exclusion resulting in a
15		second view; and
16		means for granting view access to the second view to
15 16 17		one or more of the selected employees.
1	9.	The information handling system as described in claim 8
2		further comprising:
3		means for displaying the employee profile information in
4		the second view on one or more display devices,
5		wherein at least one of the display devices
6		corresponds to one of the selected employees.
1	10.	The information handling system as described in claim 8

means for simultaneously displaying employee profile

information pertaining to the second view to a

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further comprising:

employee;

5 plurality of collaborating employees, wherein the 6 collaborating employees include at least one of the 7 selected employees; 8 means for receiving an employee profile change request to revise the employee profile data corresponding to one 9 of the employees, the received request being from one 10 11 of the collaborating employees; 12 means for modifying the employee profile data according to 13 the request; and 14 means for displaying the modified employee profile data to the plurality of collaborating employees. 11. The information handling system as described in claim 8 wherein the first view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager. 12. The information handling system as described in claim 8 further comprising: 3 means for storing second view data corresponding to the 4 second view on a nonvolatile storage area, the second 5 view data including a grant list of employees that 6 were granted access to the second view and an 7 exclusion list of employee profiles that were excluded 8 from the second view.

The information handling system as described in claim 12

means for receiving a view request from a requesting

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5 means for retrieving the second view data;

6 means for comparing the requesting employee with the grant 7

list of employees; and

means for determining whether to allow the requesting 8

9 employee access to the second view in response to the

10 comparison.

> 14. A computer program product stored in a computer operable media for selectively displaying employee data, said computer program product comprising:

means for selecting one or more employees to exclude from a first view, the first view including employee profile information corresponding to a plurality of employees;

means for excluding the employee profile information corresponding to the selected information from the first view, the exclusion resulting in a second view; and

means for granting view access to the second view to one or more of the selected employees.

- The computer program product as described in claim 14 15. 1 2 further comprising:
- means for displaying the employee profile information in 3 4 the second view on one or more display devices, 5 wherein at least one of the display devices
- 6 corresponds to one of the selected employees.
- The computer program product as described in claim 14 1 further comprising: 2

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3 means for simultaneously displaying employee profile 4 information pertaining to the second view to a 5 plurality of collaborating employees, wherein the collaborating employees include at least one of the 6 7 selected employees; 8 means for receiving an employee profile change request to 9 revise the employee profile data corresponding to one 10 of the employees, the received request being from one 11 of the collaborating employees; 12 means for modifying the employee profile data according to the request; and means for displaying the modified employee profile data to the plurality of collaborating employees. 17. The computer program product as described in claim 14 wherein the first view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager. 18. 1

The computer program product as described in claim 14 further comprising:

means for storing second view data corresponding to the second view on a nonvolatile storage area, the second view data including a grant list of employees that were granted access to the second view and an exclusion list of employee profiles that were excluded from the second view.

1 19. The computer program product as described in claim 18 further comprising:

	means for receiving a view request from a requesting
	employee;
	means for retrieving the second view data;
	means for comparing the requesting employee with the grant
	list of employees; and
	means for determining whether to allow the requesting
	employee access to the second view in response to the
	comparison.
20.	The computer program product as described in claim 14 further comprising:  means for displaying a list of reporting employees to a manager; and  wherein the means for selecting includes means for receiving one or more exclusion selections from the manager in response to the displayed list.
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